

Labor Posters List
Revised April 2019

This document is provided as a convenience by UNC System Office for its constituent institutions. Please refer to the applicable state and federal websites for specific compliance requirements. The most recent revision dates of posters are provided in the last column.

NC	“Wage and Hour Notice to Employees”	11/2017
NC	“OSH Notice to Employees” (page 2 of the above document)	11/2017
NC	“Certificate of Coverage and Notice to Workers as to Benefits Rights”	12/2016
NC	“Workers’ Compensation Notice to Injured Workers and Employers”	10/2017
Federal	“Equal Employment Opportunity is the Law”	11/2009
Federal	“Equal Employment Opportunity is the Law” supplement	09/2015
Federal	“Employee Rights under the Fair Labor Standards Act” (public employer version; includes last 2009 minimum wage increase)	07/2016
Federal	“Employee Rights for Workers with Disabilities Paid at Subminimum Wages”	01/2018
Federal	“Employee Rights and Responsibilities under the Family and Medical Leave Act”	04/2016
Federal	“Your Rights under USERRA”	04/2017
Federal	“E-Verify” and “Right to Work” (English/Spanish required)	04/2019 08/2017
UNC GA	“Protection for Reporting Improper Government Activities” (attached)	01/2016
Federal	“Employee Rights on Government Contracts” (Service Contract Act / Walsh-Healey Act)	04/2009
Federal	“Employee Rights under the Davis-Bacon Act”	04/2009
Federal	“Displaced Employees Rights under Successor Contracts”	01/2013

For your convenience, here are direct links to the relevant state and federal websites for labor posters. Many include language translations of some posters that you may wish to use given your campus populations.

NC State Labor Posters:

<https://www.labor.nc.gov/safety-and-health/publications/state-and-federal-workplace-poster-requirements>

You can also [order free copies](#) of the large North Carolina labor law poster. This page also provides links to most federal posters, but be sure that you are downloading the most updated copy using the dates above.

Federal Labor Posters:

<http://www.dol.gov/whd/resources/posters.htm> provides downloadable federal posters.

<https://webapps.dol.gov/elaws/posters.htm> This site will walk you through poster compliance requirements.

E-Verify:

<http://www.uscis.gov/e-verify/publications/participation-posters/e-verify-participation-posters>

Title IX – Department of Education:

<http://www2.ed.gov/about/offices/list/ocr/sexharassresources.html>

EEO:

<http://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm>